PARTICIPANT INFORMATION

PLAN SELECTIONS

To the Plan Administrator, I hereby elect to enter into a Salary Reduction Agreement as follows:

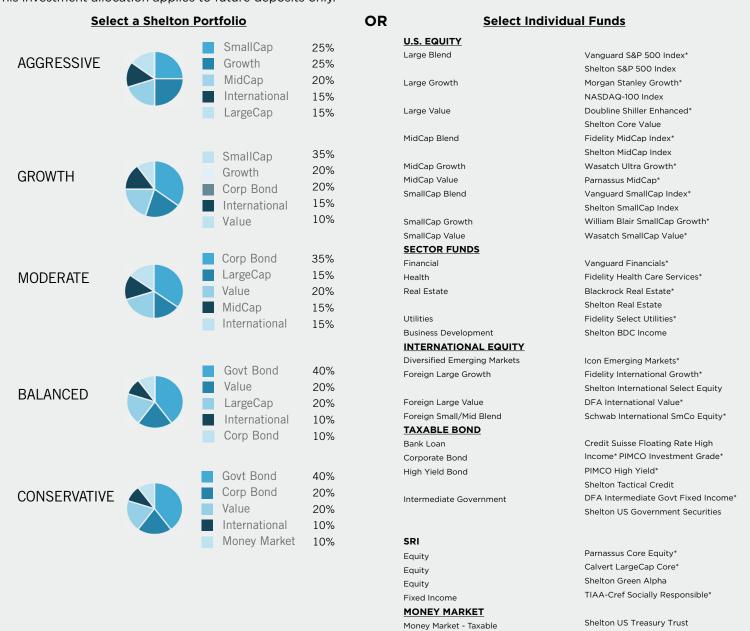
Regular OR per pay period. Roth OR per pay period.

I elect NOT to contribute to the Plan at this time.

Not available on some plans, contact us if you are unsure.

INVESTMENT OPTIONS

This investment allocation applies to future deposits only.



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INVESTMENT OPTIONS (CONTINUED)

<u>Portfolio</u>

These selections are illustrations of a dynamic process of balancing potential risk and reward with a diversified approach to long-term investing. Asset allocations should be changed according to participant investment goals and these are not intended as recommendations. Investors should carefully consider a fund's investment objectives, risks, charges and expenses before investing. The fund's prospectus contains this and other information about the fund that should be read carefully before investing. Consult your Summary Plan Description for more specific plan information. The portfolios are implemented through investments in Shelton Funds.

Individual Funds

Investors should carefully consider a fund's investment objectives, risks, charges and expenses before investing. The fund's prospectus contains this and other information about the fund that should be read carefully before investing. Consult your Summary Plan Description for more specific plan information.

*Designates a fund subject to a fiduciary fee. The fiduciary fees are waived for the portfolios and all Shelton funds.

The qualified default investment alternative (or QDIA) will be "Shelton Balanced" portfolio if a participant fails to direct how to invest some or all of their account balances under the plan.

I, the undersigned, consent to making the preceding salary deferral election and investment election.

SIGNATURES

Received and Accepted by: